

Code	TNC
Company name	Thong Nhat Rubber Joint Stock Company
Date	05/10/2018
Subject	BODs Resolution No.04 _ 10 May 2018

Content:

Thong Nhat Rubber Joint Stock Company announces Resolution No.04 dated May 10, 2018 as follows:

1. The report on the profit distribution in 2017:
 - Profit after tax of 2017: 26,753,456,062 dongs
 - Welfare and Reward fund: 7,793,356,062 dongs
 - Bonus to the Executive Board: 121,500,000 dongs
 - Remuneration of BODs and Supervisory Board: 453,600,000 dongs
 - To pay cash dividend (9%/par value): 17,325,000,000 dongs
 - Development and Investment fund: 1,060,000,000 dongs.
2. The report on the salary fund of 2017: 948,000,000 dongs
3. The report on the business plan in 2018:
 - Total revenue: 100,000,000,000 dongs
 - Profit before tax: 25,000,000,000 dongs
 - Profit after tax: 22,500,000,000
 - To pay the state budget: 7.000.000.000 dongs
4. The report on the profit distribution plan in 2018:
 - To pay cash dividend for 2018: $\geq 7\%$
5. The report on the salary fund of 2018: 1,200,000,000 dongs
6. The report on total investment plan in 2018 is VND11,112 million
7. The report on the remuneration of Manager in 2017 is 453,600,000 dongs
8. The selection of BDO Auditing Company Limited – Ho Chi Minh Branch is the audit firm to audit financial statements in 2018.

